

Exam. Code : 304301

Subject Code : 7398

P.G. Dip. in Business Management Ist Semester**HUMAN RESOURCE MANAGEMENT****Paper—PGDBM-105**

Time Allowed—3 Hours] [Maximum Marks—50

Note :— Attempt any **FIVE** questions from Section A. Each question will carry **2** marks. Attempt any **TWO** questions from Section B. Each question will carry **10** marks. Attempt any **TWO** questions from Section C. Each question will carry **10** marks.

SECTION—A

1. Define functional organisation.
2. What is the difference between recruitment and selection ?
3. What is labour turnover ?
4. Define Human Resource Development.
5. What is staffing ?
6. Define fatigue.
7. What is manpower planning ?
8. Define organisation. 5×2=10

SECTION—B

9. How is functional organisation better than line organisation ?
10. Define Recruitment. Explain its advantages.
11. Discuss on the job training methods.
12. What is labour turnover ? Explain its consequences.

2×10=20

SECTION—C

13. Explain the significance of formulating Human Resource Policy in an organisation.
14. What steps should be taken to make Human Resource Development System effective in Indian Corporate Sector ?
15. What is the significance of framing manuals to personnel work in an organisation ?
16. Explain work study for staffing in industry. 2×10=20